

About DCSI

Our Vision

The Department for Communities and Social Inclusion (DCSI) strives to help South Australians build communities where people are involved and they feel connected, safe and supported. Where a person lives affects their access to opportunities and has a major impact on their wellbeing. If people work together to strengthen a community, the lives of all those who live within it will be better. The department's focus is to improve people's lives through improving their communities.

Our Objectives

The department defines its priorities with three strategic objectives:

- support independence and participation;
- make our communities stronger; and
- provide the best services.

Our Values

The South Australian Public Sector Values have been adopted as our own departmental values. These values are:

- **Service:** we proudly serve the community and State Government;
- **Professionalism:** we strive for excellence;
- **Trust:** we have confidence in the ability of others;
- **Respect:** we value every individual;
- **Collaboration and Engagement:** we create solutions together;
- **Honesty and Integrity:** we act truthfully, consistently, and fairly;
- **Courage and Tenacity:** we never give up; and
- **Sustainability:** we work to get the best results for current and future generations.

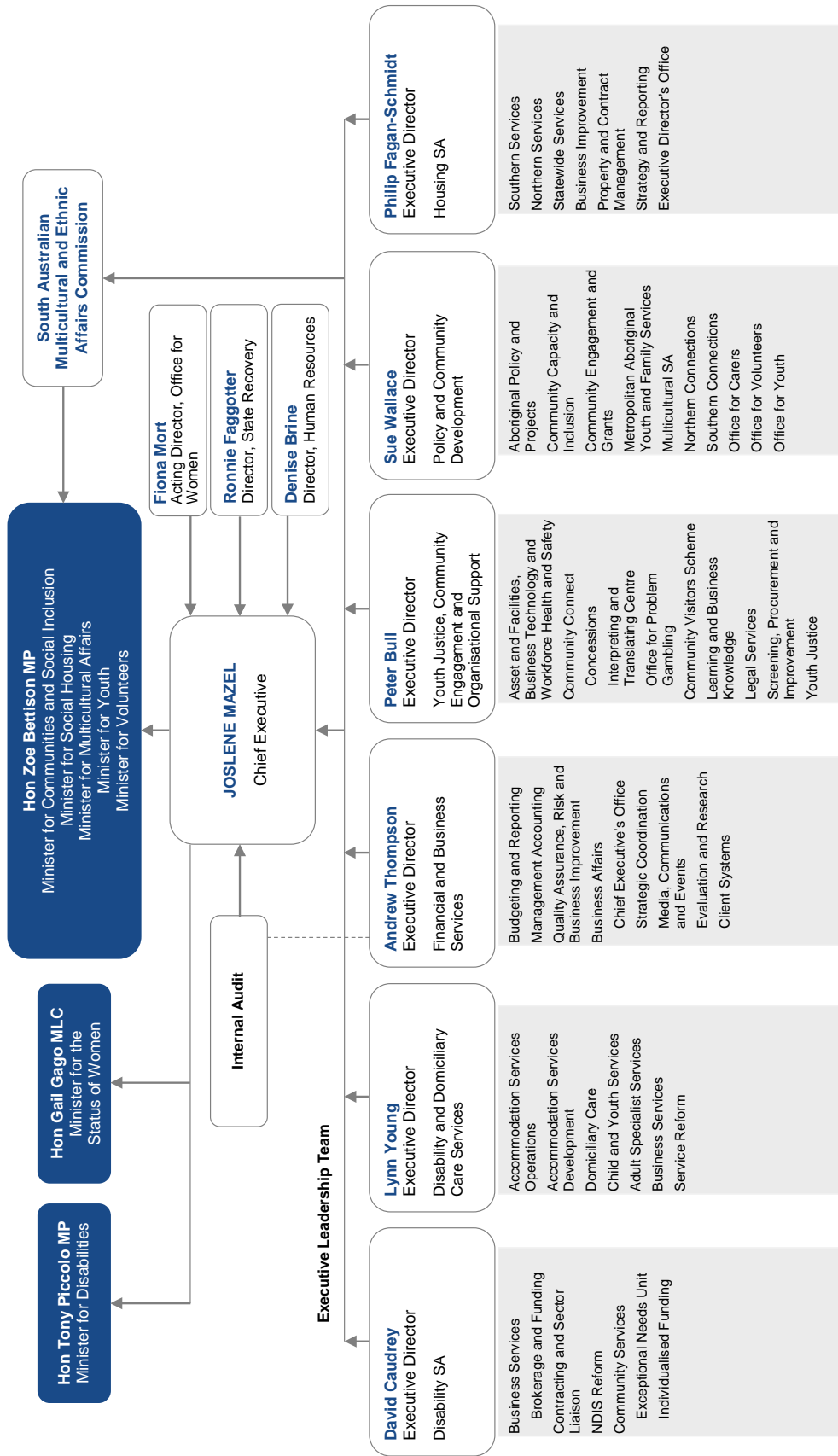
Organisational Structure

On 11 December 2014, the State Government announced changes to the governance of the South Australian Housing Trust (SAHT). Relevant legislation, including the *South Australian Housing Trust Act 1995*, the *Community Housing Providers (National Law) (South Australia) Act 2013*, and the *Housing Improvement Act 1940*, was gazetted to the Minister for Housing and Urban Development.

Renewal SA now provides support to the SAHT Board and is responsible for the construction and renewal of SAHT properties. Housing SA is continuing to provide all social housing customer and tenant services on behalf of the SAHT, including maintenance services and other key housing-related programs and responsibilities including private rental assistance and homelessness services.

To support the changed responsibilities, 130.2 FTE positions were transferred to Renewal SA in February 2015.

Organisational structure of the department as at 30 June 2015



DCSI Strategic Plan 2014-2018

OUR VISION

Communities for all: opportunities for everyone

OUR OBJECTIVES

Support independence and participation	Make our communities stronger	Provide the best services
<p>We will:</p> <ul style="list-style-type: none"> ▪ help people live independently in their own homes and communities ▪ focus our services on those in greatest need of support ▪ deliver high quality disability, domiciliary care, homelessness and housing programs ▪ provide housing options that are affordable ▪ improve our programs to reduce poverty and assist people in financial hardship ▪ increase people's choice and say about the services available to them ▪ improve access and inclusion for all people ▪ deliver early intervention and prevention services ▪ support children and young people to achieve their goals for themselves, their family and community. 	<p>We will:</p> <ul style="list-style-type: none"> ▪ lead social inclusion for the State Government ▪ strengthen our partnerships with the non-government sector and other government agencies ▪ contribute to capacity-building in the non-government sector ▪ lead the planning for recovery from disasters ▪ promote and support the important role of carers in our community ▪ develop programs that improve the lives and achievements of Aboriginal children, families and communities ▪ promote an inclusive, cohesive and equitable culturally diverse society ▪ support volunteers to help build stronger communities ▪ progress the full participation of women in the social and economic life of the state. 	<p>We will:</p> <ul style="list-style-type: none"> ▪ establish a regional planning framework to support integrated work at the local level ▪ improve our services and our responses to stakeholders' expectations ▪ promote staff learning and development to build skills and engagement ▪ provide a work environment that is supportive, inclusive and safe ▪ embed continuous improvement and innovation in our organisational culture ▪ manage our finances, assets and information resources performance ▪ lead in organisational practices that are environmentally and socially responsible.

OUR STRATEGIC CONTEXT

Key strategies and frameworks	National drivers
<p>The State Government's Seven Strategic Priorities</p> <p>South Australia's Strategic Plan</p> <p>South Australia's 10 Economic Priorities</p> <p>DCSI Business Plan Our key strategies and actions to achieve our objectives</p> <p>DCSI Scorecard Our key performance indicators to measure success</p> <p>A Right to Safety The State Government's response to violence against women</p> <p>Community Engagement Directions Statement Effective engagement strategies for working with the community</p> <p>Strong Voices Disability Blueprint to reform the provision of support to people with disabilities</p> <p>Youth Connect State Government strategy that guides the delivery of programs and services to young people</p>	<p>Stronger Together Partnership agreement with the Health and Community Services Sector</p> <p>Advancing the Community Together Partnership between the volunteer community and the State Government</p> <p>Housing SA Blueprint Housing SA's five year strategy</p> <p>DCSI Aboriginal Priorities Plan DCSI's priorities relating to Aboriginal and Torres Strait Islander South Australians</p> <p>Across-government strategic plans The South Australian Planning Strategy The Strategic Infrastructure Plan for South Australia The State Public Health Plan, incorporating a Health in All Policies approach</p> <ul style="list-style-type: none"> ▪ National Disability Agreement ▪ National Disability Strategy ▪ National Disability Insurance Scheme ▪ National Affordable Housing Agreement ▪ National Partnership Agreement on Remote Indigenous Housing ▪ National Partnership Agreement on Homelessness ▪ National Aged Care Reform - Living Longer. Living Better ▪ National Framework for Protecting Australia's Children ▪ National Strategy for Disaster Resilience ▪ National Plan to Reduce Violence against Women and their Children.