

Social Worker

Working for DCSI may be just the right career choice for you...

In addition to the diverse range of careers available across our Department, staff are offered professional development and support, as well as promotional opportunities and excellent conditions of employment. At the Department for Communities and Social Inclusion (DCSI), you will be part of a group of skilled and dedicated professionals who work daily to provide support and services in the areas that can make a positive contribution to the lives of others.

Our culture is dynamic, outcome focused, team orientated and highly successful. We pride ourselves on professionalism and our ability to offer strong learning and career opportunities. We welcome a mix of employees from diverse backgrounds with a range of skills and experience to contribute to our organisation.

The role

As a Social Worker you will work as part of a multidisciplinary team to undertake case management and work towards achieving team and program outcomes. You will have the opportunity to undertake client assessments, interventions, and case support for complex clients. You will also compile reports for a wide range of audiences.

Other aspects of the role include:

- > working with other services in service planning, practice and monitoring
- > providing advice, consultation and training to government and non-government agencies and other workers within the department
- > developing, implementing and promoting effective communication techniques
- > responding to the needs of adults, children and young people

- > co-ordinating referrals and providing programs which address offending behaviour
- > providing a case management service within the context of person centred principles
- > demonstrating respectful practices including supporting client confidentiality, advising clients and their carers of their rights and responsibilities.

Essential qualifications

A degree level qualification in Social Work leading to eligibility for (full) membership of the Association of Australian Social Workers.

Job specific capabilities

As a Social Worker you can apply your knowledge and experience to plan, develop, implement and evaluate interventions to meet clients needs. You will utilise your knowledge in counselling and behavioural change practice to empower clients, improve well-being and increase independence. You will also work with clients to develop care plans that reduce or eliminate risks.

Special conditions:

- > as a Social Worker, you will be a Mandated Notifier of child abuse under the Children's Protection Act 1993
- > you may be required to drive considerable distances in the course of duties and must hold an appropriate, and current driver's licence or permit
- > some out of hours work and occasional intrastate travel necessitating overnight absences may be required.

Our employment offer includes:

- > competitive salary PLUS Superannuation
- > an environment of learning excellence through our own College for Learning and Development
- > accredited induction and leadership programs
- > possibility of long-term job security
- > a flexible and family friendly work environment
- > a strong culture and vision driven by skilled leaders
- > the opportunity to develop new skills through mobility and secondments
- > high ethical standards and dedication to a client centric work environment
- > salary sacrifice arrangements and superannuation benefits
- > a range of career pathways and opportunities
- > an environment where diversity is valued and individual contributions are recognised
- > a variety of work locations across South Australia.

Additional benefits:

- > part-time / job share work opportunities
- > flexi-time (a flexible arrangement allowing employees to negotiate how and when hours will be worked)
- > compressed working arrangements
- > accessibility to work from home
- > study leave.

For more information and enquiries

Please email DCSIGraduateProgram@dcsi.sa.gov.au or visit the DCSI website www.dcsi.sa.gov.au/careers

DISCLAIMER: These fact sheets are only a representation of role within DCSI and are not the formal role descriptions or part of any selection criteria.