



Government of South Australia

Department for Communities
and Social Inclusion

Lesbian, Gay, Bisexual, Transgender, Intersex and Queer Grants Program

Funding Guidelines

Apply online from Monday 10 November 2014

Applications close at 5.00 pm on Friday 19 December 2014

Lesbian, Gay, Bisexual, Transgender, Intersex Queer (LGBTIQ) Grants Program 2014

About the LGBTIQ Grants

The Department for Communities and Social Inclusion has released the Lesbian, Gay, Bisexual, Transgender, Intersex and Queer (LGBTIQ) Grants Program. A total of \$50,000 is available for one-off grants for projects delivered to assist community organisations to:

- increase the number of South Australians who are accepting of LGBTIQ people and communities;
- reduce the levels of discrimination experienced by LGBTIQ people on the basis of their sex, sexuality or gender identity; and
- increase the capacity of community organisations to improve the resilience and capacity of members of LGBTIQ communities.

Background

In February 2014 the State Government released the South Australian Strategy for the Inclusion of Lesbian, Gay, Bisexual, Transgender Intersex and Queer People 2014 – 2016 (the *Inclusion Strategy*).

The *Inclusion Strategy* provides a range of key objectives, with five priority areas for action: social and emotional health and wellbeing, employment and opportunities, awareness and education, inclusive service delivery and engagement with LGBTIQ communities.

A link to the *Inclusion Strategy* is provided below:

[South Australian Strategy for the Inclusion of Lesbian, Gay, Bisexual, Transgender Intersex and Queer People 2014 – 2016.](#)

A guide for engaging with LGBTIQ South Australians is available in [Including You: A Practical Guide to Engaging with Lesbian, Gay, Bisexual, Transgender, Intersex and Queer \(LGBTIQ\) Communities and Developing LGBTIQ Inclusive Services.](#)

Funding Priorities and Outcomes

Funding Areas

Applications for funding of up to \$10,000 are encouraged for projects to develop resources or strategies in relation to one or more of the following areas:

- increase community awareness about the issues and needs of LGBTIQ South Australians
- reduce or prevent discrimination, vilification and harassment of LGBTIQ South Australians
- develop the resilience, capacity and confidence of LGBTIQ South Australians
- initiatives or support mechanisms that address the issue of exclusion in one or more of the five priority areas for action outlined in the *Inclusion Strategy*
- promote awareness of LGBTIQ issues and needs within workplaces in South Australia
- celebrate diversity and promote inclusion of LGBTIQ South Australians within the wider community, particularly in South Australian rural and regional communities

Examples

Below are some examples of the types of projects that may be suitable for the LGBTIQ Grants Program:

- the development and maintenance of an online database identifying LGBTIQ specific services and LGBTIQ friendly mainstream services
- delivery of training aimed at improving inclusion of LGBTIQ people in mainstream services
- assistance in establishing a support group or network
- LGBTIQ Pride events

Note: This is not a comprehensive list. Your innovative ideas to address one or more of the Funding Areas will be welcome. Funding may be used to engage external staff or consultants on a temporary basis if they are an integral part of the project.

Assessment Criteria

Applications are assessed on merit, based on the following criteria:

1. **Benefit to the LGBTIQ community**

The application should demonstrate how LGBTIQ South Australians will benefit from the outcomes and/or outputs of the project.

Priority will be given to projects which contribute to the implementation of the Inclusion Strategy.

2. **Project objectives**

The project should have clear objectives that can be measured, evaluated and reported.

3. **Engagement and Implementation**

The application should demonstrate how you:

- have engaged with LGBTIQ South Australians and/or relevant organisations
- will implement your project
- will use evidence based/best practice strategies
- share any knowledge or learning that may result from your project.

4. **Value for money**

The application should include a realistic budget that enables the delivery of objectives within the proposed timelines. All sources of funding for the project must be included in the application.

5. **Organisation's capability and capacity**

Priority will be given to organisations that:

- are LGBTIQ community controlled;
- demonstrate a sound understanding and experience of working with the LGBTIQ community; or
- work in partnership with other organisations.

Eligible Organisations

To apply, organisations must be:

- not-for-profit, incorporated community organisations, or
- not-for-profit community organisations auspiced by an incorporated organisation. The application must include written confirmation from the auspicating organisation that it will accept the relevant administration, legal and financial responsibilities for the grant, and
- able to demonstrate a sound understanding and experience of working with the LGBTIQ community.

Exclusions

Applications for the following purposes are not eligible:

- projects that require recurrent or multi-year funding
- projects or events that have commenced or have already taken place
- projects and events that are for-profit.

The following are not eligible to apply:

- for-profit organisations and businesses
- individuals
- local government
- political parties
- schools or colleges (government or non-government)
- State and Commonwealth Government agencies
- Organisations with outstanding DCSI grant reports or acquittals

Accountability Requirements

All organisations approved for funding will be required to:

- sign and comply with reporting requirements in a grant agreement
- maintain financial records in accordance with the generally accepted accounting principles and comply with the relevant laws in South Australia
- appropriately acknowledge the Department for Communities and Social Inclusion, Government of South Australia as the funding body
- meet legal, child protection and insurance requirements set by relevant legislation

Assessment of Applications

A selection panel will assess each application against the assessment criteria and make recommendations to the Executive Director of the Policy and Community Development Division, Department for Communities and Social Inclusion for final approval.

It is not possible to fund all application requests; funding should therefore not be anticipated or deemed automatic.

KEY DATES

STAGE	DATE
Call for applications	10 November 2014
Applications close	19 December 2014
Applicants notified of the outcome of their application	March 2015
Payment of grants	April/May 2015
Final acquittal due to the Department of Communities and Social Inclusion	Within one month of the end of the funding period

Successful Applications

Successful applicants will receive written notification via post. A grant agreement detailing the terms and conditions of the funding will be included with the letter of offer.

How to Apply

1. Read these funding guidelines.
2. Call Department for Communities and Social Inclusion during office hours on 8415 4348 to speak with an officer to discuss your initiative.
3. Apply on line [using this link](#).
4. Note that incomplete applications or applications received without all essential documentation will be deemed a lower priority and/or considered ineligible.
5. Applications must be submitted by **COB Friday 19 December 2014**.